

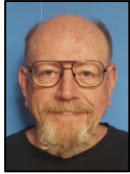


AMCRE

ASSOCIATION OF MENDOCINO COUNTY RETIRED EMPLOYEES

Post Office Box 903 • Ukiah, CA 95482

FRIENDSHIP • UNITY • STRENGTH • GROWTH



AMCRE PRESIDENT'S MESSAGE

Hello All, and Happy Thanksgiving. I hope all will have a wonderful time with your family.

Our Christmas dinner will be on Tuesday, December 13, 2022. The board voted to contribute \$20.00 towards the dinner. Remember it is on a TUESDAY as the Broiler Steak House is not open on Mondays ALSO RSVP by November 29th. Thank you!

I hope everyone will have a Very Merry Christmas and New Year!

Please request to receive AMCRE's *The Connection* via email, as the cost of everything is going up!

New retirees, please read your entire packets that County Retirements provides you, as some are not getting the insurance information that is in the folder.

Also read the yearly mail out so that if you need to change anything regarding your insurance.

AGAIN MERRY CHRISTMAS to one and ALL.

SUNSHINE COMMITTEE

If you know of any of our members who could use a get-well or sympathy card, please email

amcremendocino@gmail.com,

with any details along with correct names and addresses,

if you have it.

Thank you!

1. "Life is short. Drive fast and leave a sexy corpse. That's one of my mottos."

—Stanley Hudson, *The Office*

2. "There is no sunrise so beautiful that it is worth waking me up to see it."

—Mindy Kaling

WELCOME NEW AMCRE MEMBERS

AS OF OCTOBER 2022

1018 Members Strong!

RETIREE NAME	RETIREMENT DATE	DEPT	YRS OF SERVICE
Zoe Lahey	5/16/2022	HHSA	5
Russell McCutcheon	2/20/2022	Sheriff's Office	28
Walter Nickel	6/26/2022	Social Services-EFAS	6
Troyle Tognoli	11/2021	HHSA	23
Lee Haldorson	7/10/2022	Sheriff's Office	6
Elizabeth Garcia	7/10/2022	Agriculture	5
Elizabeth Norman	7/10/2022	District Attorney's Office	34
Jerry Harris	7/23/2022	Transportation	14
Deanne Pallesen	7/24/2022	Child Social Services	34
Julie Soinila	7/24/2022	Social Services	20
James Scoggins	7/24/2022	Sheriff's Office	35
JACKIE BRANICK	9/4/2022	Social Services	20
BRIAN STEVENSON	9/4/2022	Transportation	28

ASSOCIATE MEMBERS

IN MEMORIAM

AMCRE EXTENDS OUR DEEPEST SYMPATHY TO FAMILY AND FRIENDS OF RETIREES LISTED BELOW

RETIREE NAME	DEPARTMENT	DATE
Scott Gamet	Transportation	6/4/2022
Carol Gottfried	Farm Advisor	7/31/2022
James Nosera	Farm Advisor	9/30/2022
Robert O'Connell	HHSA	9/29/2022
Janet Clark	Executive Office	11/16/2022

3. "I always cook with wine. Sometimes I even add it to the food."

—W.C. Fields

4. "People say money is not the key to happiness, but I have always figured if you have enough money, you can have a key made."

—Joan Rivers

5. "Do not take life too seriously. You will never get out of it alive."

—Elbert Hubbard

6. "I generally avoid temptation unless I can't resist it."

—Mae West

Board of Directors

PRESIDENT

Tom Ingram

VICE-PRESIDENT

Anita Toste

SECRETARY

Cyndi Montesonti

TREASURER

Cyndie Richardson

C.R.C.E.A. DELEGATE

Jill Martin

DIRECTORS

3-year

Tom Desroches

Dorinda Kay Miller

2-year

Donna Glass

Alice Langton-Sloan

1-year

Raylene Lucchesi

Ron Parker

NON-ELECTED POSITIONS

SCHOLARSHIP COMMITTEE

Cyndi Montesonti

Marilyn Heath

Tom Ingram

MEMBERSHIP COMMITTEE

Dorinda Kay Miller

THE CONNECTION:

CO-EDITORS ~

Cyndi Montesonti

Dorinda Kay Miller

SUNSHINE COMMITTEE

Donna Glass

DRAFT

MINUTES

BOARD OF DIRECTORS' MEETING

Date: November 14, 2022 **Time:** 12:00 p.m.

Place: SLAM DUNK PIZZA, 720 N. State Street, Ukiah

1. CALL TO ORDER –

INTRODUCTIONS: President Tommy Ingram called the meeting to order at noon. Introductions of Board members. Raylene Lucchesi absent. All other Board members were present. Guests: Russell McCutcheon and Juanie Cranmer

2. APPROVAL OF MINUTES: Anita Toste had a correction to the October 10, 2022, Minutes under New Business #5, line 9 and 10 as follows: Regarding Cobra policies, they cannot be purchased through payroll deduction. They have to be purchased separately. Dorinda Miller moved to accept the October 10, 2022 Special Board Meeting Minutes as corrected by Anita Toste. Jill Martin Seconded. **PASSED.**

3. REPORTS:

TREASURER REPORT: Cyndie Richardson – Gave verbal report. She reported Current Balance, 6021.25. Said there was \$1,000 in the Scholarship Fund. Cyndie also reported that she found out Savings Bank did charge us \$120.74 for business checks. She had to call the check company and get that charge reversed. The real charge is now \$39.44. They told her we have not ordered checks in a while. Cyndie said more of her homework was to figure out if we could afford to contribute money towards the holiday dinner for the member and the guest. The Broiler Steakhouse will charge us \$45.00 per person for the dinner. It was \$2,882 in 2021. She said the bill would run around \$3,200 if we get 72 people to attend. She felt like we could contribute \$20 per person. This will be voted on under **Old Business**. More discussion followed. She also discussed the high

cost of Creative Workshop for the newsletter and Express It for mailing out. Discussion occurred about emailing links for everyone to read the newsletter on line. It was suggested to make it mandatory computer use of the newsletter instead of printing. If people do not have access to a computer, a hard copy would be mailed. Costs would be cut down. This was tabled to the January 9, 2023, Board Meeting Agenda. Tommy Deroches moved we accept the October 2022 Treasurer's Report. Cyndi Montesonti seconded. **PASSED.**

MEMBERSHIP: Dorinda Miller reported that we have 1018 members. She also said she sent an updated spreadsheet of members to Tommy Ingram, Cyndi Montesonti and Donna Glass on October 7 and then again on October 30, 2022 updated. A few of the Directors said to Dorinda Miller they are unable to open some of her attachments and lists. She will look into it.

SCHOLARSHIP: Cyndi Montesonti reported that three of the four scholarship recipients have been paid \$500 for the Fall semester. One has not turned in anything. Cyndi also reported from the discussion at the October 10, 2022, Special Board Meeting that she has prepared language to be effective January 1, 2023, as to required dates that scholarship recipients must turn in their paperwork in order to receive payment. The language reads as follows: "Cyndi Montesonti moves effective January 1, 2023, that we add a deadline for proof of scholarship submittal on the congratulations letter and also on the website under the Scholarship Tab. The deadline to receive the award money for fall semester must be submitted with required documents no later than October 31 each year. The deadline to receive the award money for spring semester must be submitted with required documents no later than June 1st each year. If there is a problem for the recipient to turn in the required paperwork by these dates, they must notify in writing to the Scholarship Chair to seek approval of an extension of time. Should the scholarship recipient fail to turn in the required paperwork by these deadlines, they forfeited their Scholarship award for that semester."

Should this motion pass, this language will be given to our Webmaster to put under the SCHOLARSHIP TAB as the second paragraph before submittal information. It will also be added to the BREAKING NEWS tab as well and the Congratulations letter. Seconded by: Anita Toste Motion: **PASSED**

CRCEA: Jill Noel Martin gave a review of her conference in October in Sacramento. She was very excited about being able to attend it. She said earlier in the year she attended from Florida the virtual CRCEA conference. She enjoyed that but realized how interesting and better it was to be able to be at the Sacramento conference in person. The networking was very important. All the other Associations were impressed that Mendocino County had the best participation in activities than any other County. Jill also said she met with Bohdan from Respect Tech and had training on working on our website and making the updates. She said it is somewhat difficult, but she felt she had tools and a little more training to master it. She said that Gene is head of CRCEA Technology Committee. Jill said he discussed some easier software to update websites and she will reach out to get the information. She also asked Dorinda to be sure she uploads our newsletter to CRCEA electronically. Secretary Cyndi Montesonti will get the updates for our website to Dorinda, and Dorinda will pass it on to Jill for updating.

4. OLD BUSINESS: Discussion and possible action:

--**Holiday Party-Secretary Cyndi Montesonti:** Holiday dinner will be at the Broiler Steakhouse on Tuesday, December 13, 2022, at 5:00 p.m. (no host bar), sit down for dinner at 5:45 p.m. and meeting begins at 6:00 p.m. The cost is \$45.00 per person which includes bread, salad, entrée of either steak, prawns, grilled chicken on vege lasagna, dessert and coffee. AMCRE needs to discuss and vote whether we will contribute towards the cost for the member and guest. Reservations are due no later than 11/28/2022. No refunds after December 1, 2022. Anita Toste moves AMCRE contributes \$20.00 per person towards the \$45.00 per person dinner costing each member and guest \$25.00 each to attend. Jill Noel Martin seconded. **PASSED.**

Discussion on whether we invite Jim Tusso to be our Santa and let guests get photographed with him. Dorinda will take new Board Member pictures as well. Vice-President Anita Toste moves we invite Jim Tusso to attend as Santa Claus and be photographed with members and guests. Dorinda Miller seconded. **PASSED.**

--**Confirmation of Matt Kendall:** Anita Toste will confirm all details with Sheriff Matt Kendall and will remind him he is our Emcee and will be swearing in the newly elected officers. She will confirm his dinner

choices and if a guest will be joining him. Jill Noel Martin notified the Board of Directors that she will be in Florida for the holiday dinner. She asked if we could phone in to her for the January 9, 2023 Board Meeting.

--**Newsletter Preparation:** Co-Editors Cyndi Montesonti and Dorinda Miller discussed deadlines. Dorinda will like the articles from Tommy Ingram and Anita Toste by tomorrow and Minutes from Cyndi Montesonti by today or tomorrow. Discussion of costs with Creative Workshop and Express It.

--**Welcome Sheet: Dorinda Miller:** Dorinda distributed a copy of the Welcome sheet given to all new member retirees.

5. NEW BUSINESS: Discussion and Possible Action Regarding:

--**Ron Parker Approval of letter of Support.** Ron Parker discussed the issue of divorced employees who were promised certain benefits in their divorce settlements granted by the Courts, a division of the original employee's retirement. Ron read the letter and information that was distributed at the October 10, 2022 Special AMCRE Board Meeting. In these court-ordered agreements, the understanding was made to the former spouses that their portion of the retirement would be for their lifetime, and they subsequently gave up other assets, thinking they had that financial security. He said it would be the Retirement Board and the Board of Supervisors that would adopt the policies and/or resolution. He just wanted AMCRE Board to do a letter of support to MCERA and the Board of Supervisors if this comes up on their agenda. This matter was tabled to the January 9, 2023, Board meeting.

--**ANITA TOSTE: February 2023 General Meeting.** Anita will contact Sheriff Matt Kendal and see if we can reschedule our canceled February 2022 General Meeting lunch at the Sheriff's Training Center for Monday, February 13, 2023, at noon. They provide the lunch and drinks and the Sheriff speaks on whatever topic he would like. This will be tabled for the January 9, 2023, Board Meeting while Anita gets information.

--**ANITA TOSTE: Insurance Issues:** Anita also discussed Cobra Insurance policies for retirees. She said the optical changed from MES to VSP vision insurance which is very good. Anita also said the dental is a good program as well. She said to contact Jason Sheppard at 707-462-4169 for questions. Anita also said we can keep AFLAC at the same rate they pay now and can have it deducted from your retirement check.

--**CYNDI MONTESONTI: RSVP for General Meetings:**
Cyndi discussed needing RSVPs for all General Meetings beginning in 2023. This would help us in ordering food for these meetings that we pay and how big the place would need to be. Someone would need to be in charge of booking the place and taking the reservations for the event. Anita Toste makes a recommendation to accept and implement RSVPs for attendance to General Meetings. Dorinda Kay Miller seconded. **PASSED.** More discussion on this issue will take place in January at the Board meeting.

6. **ADJOURN:** 1:12 p.m.
Respectfully submitted,
CYNDI MONTESONTI
Secretary

AMCRE EMAIL ADDRESS:

amcremendocino@gmail.com

AMCRE WEBSITE IS UP AND RUNNING:

AMCRE.ORG

- ✓ **SENIOR DISCOUNTS:...** BEST RULE OF THUMB...ask ask ask!
- ✓ **MOVING, or any notification changes?**
Notify the Membership Committee at amcremendocino@gmail.com, so AMCRE's records stay correct. Be sure you ALSO connect with the Mendocino County Retirement Association 625-B Kings Court, Ukiah, with any address change, telephone and email change (if applicable) as well.
- ✓ If you have any questions, please call any Board member.

MEMBERS CAN NOW RECEIVE THE CONNECTION VIA EMAIL! If you are a member who would like to receive AMCRE notices by email, along with *THE CONNECTION* newsletter, just contact us at amcremendocino@gmail.com and **let us know!** We are gathering requests from members with this preference and will include you too! If we do not receive an email from you, then *THE CONNECTION* will be mailed. Thank you!

**Greetings Fellow AMCRE Members,
TO CONTACT THE FOLLOWING BOARD MEMBERS**

TOMMY INGRAM, President

Email:
707-462-2780

CYNDI MONTESONTI, Secretary
Co-Editor/AMCRE & Scholarship Committee

Email:tomcyndichili@comcast.net
707-489-7752

CYNDIE RICHARDSON, Treasurer

Email: cinderella9050@comcast.net
707-485-1745

DORINDA KAY MILLER, Board Member
Co-Editor/AMCRE & Membership Committee

Email: dmiller0404@gmail.com
707-489-8564

Write to:

AMCRE
P.O. Box 903 Ukiah, CA 95482
Email to:
amcremendocino@gmail.com

UPCOMING EVENTS

Mark your Calendars

Below are the listed months that the Board of Directors and the General Membership meet.

BOARD MEETINGS: January, April, July, October (*special meeting for Board of Directors nominations*), and November. Board meetings are usually held the second Monday of the month. 12:00 p.m. at Slam Dunk Pizza.

GENERAL MEETINGS: February, May, August, and December: usually held the second Monday of the month, (Either lunch or dinner) & FREE RAFFLE INCLUDED. *We try and get speakers for the February and May meetings*

COME AND JOIN US!
 Meet up with friends, former co-workers
 Good times will be had by all!



AMCRE HOLIDAY PARTY GENERAL MEMBERSHIP MEETING

Date: TUESDAY ~ DECEMBER 13, 2022
Time: 5:00 P.M ~ NO HOST COCKTAILS BEGIN.
 5:45 P.M ~ DINNER SERVED. *Please arrive no later than 5:30 p.m.*
Location: BROILER STEAK HOUSE, 8400 UVA DRIVE, REDWOOD VALLEY, CA

The price for AMCRE members is \$25.00 per person and guests is \$25.00per person, which includes salad, bread, entrée, baked potato, dessert and coffee, tax & gratuity. (PLEASE NOTE: The Broiler is charging \$45.00 per person, but AMCRE Board voted on November 14, 2022, to contribute \$20.00 per person towards the dinner this year).

MUST RSVP TO Cyndi Montesonti, Secretary, **NO** later than November 28, 2022, with your check and entrée request. Checks payable to: AMCRE for \$25.00. Any question: Call Cyndi at (707) 489-7752

RAFFLE: Get a free raffle ticket for a chance to win **5 - \$20.00 Prizes** **3 - \$50.00 Prizes**
Purchase additional raffle tickets for \$1.00 each (money goes to Scholarship Fund)

----- **TEAR OUT AND RETURN WITH CHECK TO AMCRE** -----

RSVP must be received no later than November 28, 2022, with this coupon and check for **\$25.00** per person payable to AMCRE

Mail to: AMCRE
 Attn: Cyndi Montesonti/Secretary
 P.O. Box 903 Ukiah, CA 95482

(AMCRE must have your check to confirm a spot for dinner) No refunds after November 28, 2022)

NAME: _____ Telephone Number: _____

GUEST NAME: _____

CHOICE	MEMBER	GUEST
New York Steak	<input type="radio"/>	<input type="radio"/>
Fried Prawns	<input type="radio"/>	<input type="radio"/>
Grilled Chicken	<input type="radio"/>	<input type="radio"/>
Vegetarian Lasagna	<input type="radio"/>	<input type="radio"/>

DO YOU KNOW

HOW TO SCAN A QR CODE FOR DISCOUNTS OR MENUS?

I see people all the time, including me, stand by a discounted QR Code small sign trying to hold cell phones by the code to receive the discounts on groceries. Restaurants even started having a QR code on the table so you can see the menu and do not have to get somebody else's germs on your hands from holding the menu, and the restaurants can skip distributing them.

QR Codes gives your phone or tablet an instant link to a website. This has become a common feature in stores and on your phones or tablets due to the pandemic. To scan a QR Code, point your phone's camera at the code. Instead of taking a photo, tap the icon that appears once the phone correctly scans the code. That will take you to the associated website via your phone's web browser, which should launch automatically. If you are having trouble with this method, you can download free QR reader apps in the Apple or Android app stores or ask your kids or grandkids to teach you. **By Cyndi Monesonti**



INSURANCE INFO

Insurance information regarding Cobra coverage for retirees. Cobra is a separate insurance plan that can be purchased after retirement and is independent from the county, those employees who are retiring or soon to be retired should get a retirement packet with all of your retirement information from the Mendocino County Employees Retirement Association for any questions that you might have on your packet or benefits you should contact the Mendocino County Employees Retirement Association it is located at:

625-B Kings Court, Ukiah, CA 95482 •

Tel: (707) 463-4328 • Fax: (707) 467-6472.

email: retirementassociation@mendocinocounty.org

In addition, if you as a new retiree join the AMCRE Association of Mendocino County Retired Employees for a dollar a month you are also eligible to purchase additional insurance coverages and benefits for vision, dental etc. through AMCRE these benefits are not through the County Retirement Office. For information retirees can contact AMCRE@pgagencies.com or call (800) 511-9065.

If you currently are a member of AFLAC you can continue your AFLAC Coverage by speaking with Jason Shepherd at AFLAC 707 462-4169 about making arrange to have your AFLAC coverage continued and withheld from your county retirement check monthly.

By Anita Toste

Social Security COLA Set at 8.7 Percent for 2023

**“Biggest increase since 1981 will boost
average retirement benefit by \$146.”**

Public Health to host Saturday vaccine clinics

November 12th, & 19th, 2022

December 3rd, 10th, & 17th, 2022

10AM to 3PM

UKIAH FAIRGROUNDS - Fine Arts Building

1055 N STATE ST., UKIAH, CA 95482

*Come get your COVID-19 & flu vaccines before the
winter viruses hit! Available for ages 12+. Primary
COVID-19 doses and updated bivalent boosters will be
available.*

LETTERS TO THE EDITORS

NEWSLETTER CONTRIBUTION

If anyone would like to share a travel adventure or any other newsworthy information/articles, please email your article and pictures to:

amcremendocino@gmail.com

A thank you note to AMCRE from Tabitha Miles. She was a Scholarship Recipient for the 2020 – 2021 year. Tabitha is the granddaughter of Ann Knudsen and Denny Knudsen.

Mendocino County Employees Retirement Association MCERA:

Agenda & Minutes

<https://www.mendocinocounty.org/government/affiliated-agencies/mendocino-county-employees-retirement-association/agendas-and-minutes>

October 19, 2022 Meeting Video:

<https://youtu.be/JnoYI8CpuJO>

HBRP – new Voluntary Correction Plan VCP submitted to IRS, expect 12 month review time (approx 100 corrections). MCERA stated they are providing a written update for our newsletter.

MCERA HISTORICAL BENEFIT REVIEW PROJECT AND APPLICATION TO THE INTERNAL REVENUE SERVICE'S VOLUNTARY CORRECTION PROGRAM UPDATE

BACKGROUND

As many of you recall, several years ago, MCERA discovered a number of errors where benefits were not calculated according to MCERA's plan document and the County Employees Retirement Law (CERL) that governs MCERA. In May 2020, MCERA filed an application under the Internal Revenue Service's (IRS) Voluntary Correction Program (VCP).

MCERA completed most of the correction between August 2020 and May 2022. During this period questions, arose about errors that involved certain types of service purchases that were invalid because the CERL code sections that allowed them had not been adopted in Mendocino County.

MCERA began looking into whether it was possible to correct these purchases through the adoption of applicable CERL code sections with a retroactive effective date. This would conform MCERA's plan document to its practices during the periods those practices were in effect.

UPDATE

MCERA asked the Board of Supervisors to conform MCERA's plan document to its past practice by adopting those CERL code sections where possible. This required MCERA to file a new VCP application requesting the IRS accept conforming the plan as the correction method for approximately 100 of the errors involving service purchases. The IRS allows retroactive plan amendments to conform the written plan document to the plan's operation for other types of errors.

MCERA is hopeful that the IRS will accept the proposed correction method for the purchase errors. MCERA inquired with the IRS about filing a VCP application only on the errors that have a proposed change in correction method. The IRS informed MCERA that it could not refile on just those errors because any deviation from the terms of the compliance statement issued in conjunction with the amended VCP application voided the compliance statement in full. MCERA opted to file a new VCP application that included all of the errors in the original/amended application, in order to request a change in the originally proposed correction method of several errors. When MCER filed the new VCP application in July 2022, the IRS review process started over again. MCERA is waiting for the VCP application to be assigned to an agent for review and a determination on whether to approve MCERA's proposed correction methods. Based on MCERA's past experience, it's expected to take between 12-18 months to receive a compliance statement from the IRS for the new VCP application. In the meantime, MCERA continues to correct benefit errors where the proposed correction methodology has not changed between the previously submitted VCP application and the new VCP application, include other purchase errors. In instances where the new VCP application contains a change in the proposed correction methodology, MCERA will hold corrections until the IRS makes a determination on the proposed correction method. MCERA will send a correction notice outlining the specific error and corrective action that will be taken, if any, before any correction is made to the member's benefit.

The full HBRP Status Update article is available [here](#).

Sent in by Doris Rentschler

MCERA

**Nominated Slate of Officers For 2023
To Be Voted On At the General Meeting On
Tuesday, December 13, 2022**

A.M.C.R.E. 2023 SLATE OF OFFICERS AS PROPOSED

President	Tommy Ingram
Vice-President	Anita Toste
Secretary	Cyndi Montesonti
Treasurer	Cyndie Richardson
C.R.C.E.A. Delegate	Jill Martin
3-Year Directors	Tom Desroches Dorinda Miller
2-Year Directors	Russell McCutcheon Donna Glass
1-Year Directors	Ron Parker Juanie Cranmer

Welcome future new Board members: Russell McCutcheon (Sheriff's Office) and Juanie Cranmer (Human Resources). We value your input.

**SADLY AMCRE BOARD OF DIRECTORS
SAYS GOOD-BYE TO THE FOLLOWING BOARD
MEMBERS**

ALICE LANGTON SLOAN:

Alice was an appointed two year Board member. Unfortunately, due to her work schedule, the AMCRE Board Meetings and her work schedule conflicted. The AMCRE Board of Directors accepted her resignation officially at the October 10, 2022, General Meeting for December 31, 2022. Thank you for your time on our Board. We appreciate all your input. Hope to see you at some General Meetings. Russell McCutcheon will fill her slot for the 2023 and 2024 years.

RAYLENE LUCCHESI:

Raylene decided after more than 10 years on the Board of Directors as elected Treasurer and the last year as an appointed one year Board Member to not be reappointed. We will miss your treasury expertise and your presence at the meetings. Please don't be a stranger to the General Meetings as well. We know whatever organizations you choose to belong to; they will welcome you with opened arms. Juanie Cranmer will fill her one year position for the 2023 year.

Thank you both for all your contributions to AMCRE Board of Directors. You will be missed.

SCHOLARSHIP

The website is **AMCRE.ORG** click **SCHOLARSHIP TAB**
At the November 14, 2022 AMCRE Board Meeting, the Board of Directors voted on language that will be put on the **SCHOLARSHIP TAB** and in the **CONGRATULATIONS LETTER** to the Scholarship Recipient as to when all required paperwork must be submitted in order to be able to receive your Scholarship award for that current



semester. The deadline to receive the Fall Scholarship money will be all required documents submitted to the Scholarship Chair no later than October 31st of each year. The deadline to receive your Spring Semester money will be all required documents submitted to the Scholarship Chair no later than June 1st of each year. Should the Scholarship Recipient require additional time, they will need to contact the Scholarship Chair in writing to request that extension of time. If the recipient does not get the documentation in on time, they are forfeiting their award for that semester. This information will be updated on our Website.

FOUR \$1000 SCHOLARSHIPS WILL BE AWARDED IN 2023.

Always check our website. Four new Scholarships will be awarded for the 2023/2024 year. All the rules and the application is located on our website. Applications will be accepted in April and May 2023. They will be due by May 30th to the Scholarship Chair Cyndi Montesonti. Three copies of everything are required. The student applying for a Scholarship should read all instructions in the SCHOLARSHIP TAB of our website **AMCRE.org** More information will come out in the February 2023 newsletter. Scholarship recipients, who previously won an award, may apply again following all instructions.

CRCEA Fall Conference Update:



Special Membership Committee Meeting: Membership Stats for Mendocino were the best of all.

20 CRCEA Counties and other members wanted to know what Mendocino's secret was for such great participation.

Special Conference Committee Meeting: provided an update on creation of a conference subcommittee. Also discussed results from the recent survey regarding conference issues (associations participating and outcomes to survey questions). Kern has announced they will not be able to host their conference rotation (Spring 2024). Myriad associations participated in wide ranging discussion.

CRCEA Board President wrapped up the discussion by stating the survey will be refined and reissued.

The following topics were discussed additional information @ CRCEA website <https://crcea.org/>

Fraud Prevention for Seniors

Wills & amp; Trusts

ScholarShare 529 California's College Savings Program

Retrospective on pension Reform: Before and After PEPRA

Levels of Care in Nursing Homes and Skilled Living Facilities

Technology Steering Committee: Good open discussion and shared ideas. Committee Chair renewed his invitation to all associations – please do not hesitate to contact him if there is need of assistance or questions. He highly recommends WILD APRICOT a product that tracks & updates membership (members have a login and update their addresses etc.) and emails out to the retirees (might be worth consideration). Another good recommendation was to have a local college student assist with this and/or website* updates.

Business Meeting: Conference and Membership committees discussed at length – see details above.

CRCEA Board Members have offered to come and visit counties potential for future speaker. One board member is residing in Petaluma.

Website Update: I had training with our current vendor and should be able to have their assistance with my first update (*at a cost to association) of new board member photos and newsletter updates.

Submitted by Jill Martin

C.R.C.E.A. DELEGATE

WHY ENGLISH IS SO HARD TO LEARN

Marlene Davis

YOU think English is easy? Check out the following.

1. The bandage was wound around the wound.
2. The farm was cultivated to produce produce.
3. The dump was so full that the workers had to refuse more refuse.
4. We must polish the Polish furniture shown at the store.
5. He could lead if he would get the lead out.
6. The soldier decided to desert his tasty dessert in the dessert.
7. Since there is no time like the present he thought it was time to present the present to his girlfriend.
8. A bass was painted on the head of the bass drum.
9. When shot at, the dove dove into the bushes.
10. I did not object to the object which he showed me.
11. There was a row among the oarsmen about who would row.
12. They were too close to the door to close it.
13. The insurance was invalid for the invalid in his hospital bed.
14. The buck does funny things when the does (females) are present.
15. A seamstress and a sewer fell down into a sewer line.
16. To help with planting, the farmer taught his sow to sow.
17. The wind was too strong to wind the sail around the mast.
18. Upon seeing the tear in her painting she shed a tear.
19. I had to subject the subject to a series of tests.
20. How can I intimate this to my most intimate friend?

HETERONYMS

These are brilliant. Homonyms or homographs are words of like spelling, but with more than one meaning and sound.

When pronounced differently, they are known as heteronyms.

ASSOCIATION OF MENDOCINO COUNTY RETIRED EMPLOYEES

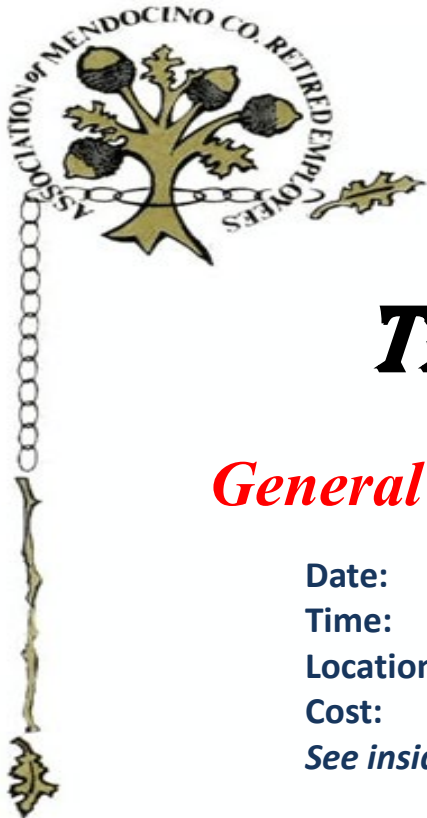
Post Office Box 903
Ukiah, CA 95482

PRESORT STD
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PAID
Ukiah, CA
Express-It

**MOVING, or any
notification
changes?
NOTIFY AMCRE**

Amcremendocino@gmail.com

*Email AMCRE to get
The Connection
Emailed to you.*



FRIENDSHIP • UNITY • STRENGTH • GROWTH

THE CONNECTION

General Membership Meeting

Date: Tuesday ~ December 13, 2022
Time: 5 p.m.
Location: Broiler Steak House
Cost: \$25.00
See inside for details

